

Risk Assessment & Audits

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Service Overview

Our **Risk Assessment & Audits** service helps organizations identify, evaluate, and mitigate HR-related risks that could impact compliance, employee wellbeing, and operational efficiency. This service is ideal for businesses seeking to ensure legal compliance, reduce exposure to internal risks, and strengthen their HR governance.

We solve the problem of hidden vulnerabilities in HR practices—such as outdated policies, non-compliance with labour laws, or inconsistent procedures—by providing a structured, expert-led audit and risk management process.

Features

- **HR Compliance Audits (Labour Law, BCEA, LRA, EE, POPIA, etc.)**
- **Policy & Procedure Reviews**
- **Workplace Risk Assessments (e.g., misconduct, absenteeism, safety)**
- **Employee File & Documentation Audits**
- **B-BBEE & Employment Equity Compliance Checks**
- **HR Systems & Process Evaluations**
- **Audit Reports with Risk Ratings & Recommendations**
- **Corrective Action Planning & Implementation Support**

Advantages

- **Comprehensive & Customizable:** We tailor each audit to your industry, size, and regulatory environment.
- **Expert-Led:** Our team includes HR compliance specialists and legal advisors with deep knowledge of South African labour law.
- **Action-Oriented:** We don't just identify risks—we help you fix them with practical, prioritized solutions.
- **Confidential & Objective:** Our audits are conducted with discretion and neutrality, ensuring unbiased insights.

Benefits

- **Reduced Legal & Financial Risk**
- **Improved HR Compliance & Governance**
- **Stronger Internal Controls & Accountability**
- **Enhanced Employee Trust & Workplace Integrity**
- **Streamlined HR Processes & Documentation**
- **Peace of Mind for Leadership & Stakeholders**

How It Works / Our Process

1. **Initial Consultation** – We discuss your current HR practices, concerns, and compliance requirements.
2. **Audit Planning** – We define the scope, tools, and timeline for the audit.
3. **On-Site or Remote Audit Execution** – We review documentation, interview key personnel, and assess systems.
4. **Risk Report & Recommendations** – We deliver a detailed report with findings, risk ratings, and corrective actions.
5. **Implementation Support** – We assist with policy updates, training, and process improvements as needed.

Why Choose Us

- **Local Expertise in South African Labour & Compliance Laws**
- **Proven Track Record Across Industries**
- **Ethical, Confidential, and Professional Approach**
- **Flexible Delivery: On-Site or Virtual Audits**
- **Ongoing Support for Remediation & Monitoring**

Pricing Structure

We offer transparent, value-based pricing:

- **Fixed-Fee Audit Packages** based on company size and audit scope
 - **Hourly Rates** for advisory and implementation support
 - **Custom Quotes** for multi-site or enterprise-wide audits
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Next Steps

Want to uncover and address hidden HR risks?



Book a compliance consultation



Request a custom audit proposal



Schedule your HR risk assessment today